

**THE CORPORATION OF THE MUNICIPALITY OF POWASSAN**

**BY-LAW NO. 2009-11**

---

Being a By-Law to appoint a Recreation and Facility Manager.

---

WHEREAS pursuant to the Municipal Act, 2001, as amended the Council of a municipality may appoint municipal employees to govern its affairs.

NOW THEREFORE the Council of the Corporation of the Municipality of Powassan enacts as follows:

1. That Charles Hebert be appointed Recreation and Facility Manager for the Corporation of the Municipality of Powassan.
2. That Schedule A as attached shall form part of this by-law.
3. That this By-Law shall come into effect upon adoption.

Adopted March 17, 2009.

---

Mayor

---

Clerk

By-law 2009-11  
Schedule A

Terms of Employment:

1. Effective date of March 23, 2009.
2. Starting Salary Step 1 of Salary Grid 2008 for related pay band.
3. Six month probation period.
4. Upon completion of a successful probationary period that Charles Hebert be elevated to permanent status and to Step 2 of Salary Grid.
5. The position works 40 hours per week with staggered hours as required.
6. Additional hours are taken as time in lieu of overtime within the 12 month period of date earned.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date